



PEACE AND HARMONY IN YOUR HOME

Are you an experienced carer or are you considering a career in “in-home” service care? We can help you!

WHO ARE WE?

Established in 2009, Care Beyond Measure Pty Ltd is a family business; with an extensive background in small – medium size businesses and solid management experience the directors are committed to provide in-home care services to all people with different care requirements, affording them the reassurance and comfort of being in their own environment. We support individuals to live as independently as possible in their own home.

Our professional team of accredited personal carers has expertise in caring for people of all ages, who have a disability, are recovering from an accident or illness, or simply need assistance in their day to day activities.

WHAT DO WE DO?

Our in-home services are available 24 hours per day, 7 days per week and 365 days per year. We deliver:

PERSONAL CARE SERVICES

- Bathing, showering and sponging
- Shaving, hair care and grooming
- Assisting with rehabilitation and associated therapies.
- Toileting - bowel and bladder care
- Assistance with eating and drinking
- Occasional exercise and therapy.
- Dressing and undressing.
- Assisting with mobility and transfers
- Accompany clients shopping or to appointments
- Supervision of medication
- Support with aids and appliances
- Food preparation
- Accompany clients to community access

We also assist the client to develop independent living skills, in areas such as:

- Community access and participation.
- Developing independence in activities of daily living including personal care and domestic tasks.
- Accessing recreational activities.
- Managing mobility and transfers.
- Managing aids and appliances.
- Managing therapy programs.

HOME HELP SERVICES

We also undertake basic household tasks for clients. Home Help Services include regular light household chores such as:

- Washing/ironing
- Cleaning kitchen & white goods
- Sweeping floors and paths
- Cleaning bath, toilet, shower
- Vacuuming, dusting and polishing

RESPIRE CARE SERVICES

We assist clients by providing the primary personal carers with a break from their caring responsibilities by caring for a family member or loved one, who is frail or has a disability.

We can assist with:

- Home Help and Personal Care Services
- Social support.
- High needs attendant care
- An individualized activity

LIVING-IN CARE SERVICES

We provide overnight or 24-hour care, seven days a week for people in their own home. We also care for children and adults who may have a challenging behaviours and/or an intellectual or acquired disability.

GARDEN AND HOME MAINTENANCE SERVICES

We provide a maintenance service for basic household and handyman tasks that help keep our clients' homes safe and functional. This service can include the installation of independent living aids such as ramps and rails where required.

WHAT CAN YOU EXPECT?

At Care Beyond Measure Pty Ltd we subscribe to The United Nations Principles for Older Persons (<http://www.unescap.org/ageing/res/principl.htm>).

We value our clients the right to:

- Independence
- Care
- Dignity
- Participation
- Self-fulfillment

FLEXIBLE HOURS & EMPLOYMENT SECURITY

You can choose to work any hours, on days and at times which suit you. You may be requested to work in shifts of 8, 12 or 24 hours. We strive to have you fully employed.

TRAINING & PERSONAL DEVELOPMENT

Qualifications are essential so is ongoing personal development. We are committed to assist you with your professional and personal development. Our mentoring team in place to support you and provide access to vocational services, life coaching, mentoring, financial planning and other services will be available to you for free or at a nominal Care Beyond Measure fee.

TOP RATES & SUPERANNUATION

Care Beyond Measure Pty Ltd is vigilant about current trends in remuneration, travel allowances and staff retention programs. You will be well rewarded for your services.

WORKPLACE SAFETY AND INSURANCE COVER

When you accept an assignment, you can be sure that the client has been advised about their responsibilities regarding "workplace" safety. We have adequate public liability and professional indemnity insurance cover for your protection.

PRIVACY & SECURITY

Your private telephone number and address are never divulged by Care Beyond Measure Pty Ltd. This security measure safeguards your privacy.

PRESTIGE

'You will be part of a professional Agency. Our reputation based on our joint efforts and our strong set of values will be reflected second to none.

UNIFORMS

We provide you with a smart casual fitted shirt/s at cost.

TELEPHONE PLANS

We can set you up with a telephone plan where all your landline calls to our office are Free

IS IT ALL WORK AND NO PLAY?

Absolutely not, you know what has been said about all work and no play. We are always looking for ways to make your work life more rewarding and fun.

AWARDS

Recognition is no small thing and we like to make sure our personal carers get the rewards and recognition they deserve. Care Beyond Measure Pty Ltd rewards those personal carers who have provided 12 months of unblemished service. "Carer of the Month" Awards are distributed for exceptional effort beyond the call of duty. Annual Awards are presented to those personal carers meriting additional acknowledgement.

INTRODUCE A FRIEND

Many of our personal carers discovered us through personal recommendation. We believe one good turn deserves another, so we came up with our "Introduce a Friend" incentive. If you recommend someone we later register successfully as a Carer, you'll receive a gift to say thank you.

NEWSLETTERS

We produce regular e-newsletters to provide up-to-date information about our services, make important announcements, launch competitions and fill you in on what's happening. You have the opportunity to contribute to its content.

OVERSEAS FRIENDS

Opportunities are available for overseas carers, with relevant accreditations and correct Visas visiting Australia. So while you are travelling in Australia we may be able to assist you with employment. Contact us and let's discuss your situation. If you have a friend that intends to visit, let us know and be rewarded for your referral.

HOW DO YOU JOIN OUR TEAM OF PERSONAL CARES?

Care Beyond Measure Pty Ltd is dedicated to be your employer of choice. To ensure that you are job ready with us, there are simple 4 steps to follow:-

- Read the position description- they are available on our website at www.carebeyondmeasure.com
- Register by completing our online application. Visit our website www.carebeyondmeasure.com
- Attend an information/ interview session, by invitation.
- Attend our induction training, by invitation



HOW TO CONTACT US?

Care Beyond Measure Pty Ltd
ABN 21 078 760 237

Mailing Address:

PO Box 101 North Bendigo Vic 3550

Office Address

51 Myers Street, Bendigo Vic 3550

Telephone / Office hours:

9 AM – 5 PM: 03 5444 5662

Telephone / After hours:

24x7 & SMS: 0429 001 656

Facsimile:

24x7: 03 5443 9928

E-Mail:

info@carebeyondmeasure.com

Website:

www.carebeyondmeasure.com